

DLA Executive Committee nominations 2020-21

Yara Ali-Adib

I'm a newly qualified solicitor specialising in claims under the Equality Act. I believe in the benefit of knowledge sharing amongst stakeholders. My links with various activist platforms will allow me to widely promote DLA. I am eager to contribute and review the DLA publications. I often write equality law case updates and blogs. It's important that the law is accessible, and I enjoy communicating these principles in an easy to understand fashion. I am delighted that DLA has a presence in Manchester and I'm keen to continue that individuals based outside of London are represented within the organisation.

Jonathan Boyle

Through my work as a housing, community care and public law solicitor at a Law Centre and as a disabled lawyer, I am interested in the following areas:

- disability discrimination;
- gypsy and traveller rights;
- international equality legislation post-Brexit;
- ensuring people have access to justice and a fair hearing at Court regardless of their protected characteristics;
- tackling discrimination in the legal profession because of peoples protected characteristics.

I have experience of contributing to responses to consultations from my employment and could contribute to consultation responses for DLA.

I am interested in helping to arrange speakers for pgms and the conference.

Ryan Bradshaw

I have supported DLA for a number of years, including by:

- attending the annual conference - organising and delivering a training session with colleagues
- preparing a briefing article - on the potential application of human rights law in furthering anti-discrimination litigation
- preparing a case summary -on *JD & A v UK* (ECtHR)
- encouraging engagement with DLA among colleagues and contacts

I am keen to ensure that there is further Northern representation on the board of Trustees. I am hoping that more local events can be organised to bring together members in the North and to continue to expand the influence of DLA.

Georgina Churchhouse

I am motivated to stand for election to the DLA Committee for two main reasons. First, through my studies in employment & discrimination law, experience as a FRU volunteer, Lecturer in employment & discrimination law and Judicial Assistant in the Court of Appeal, I have developed a strong interest in discrimination law in the employment context. I am keen to use this experience to contribute to the DLA briefings & E-news.

Second, I am eager to grow the membership of the DLA by organising speakers from both academia and practice to shed light on topics of interest to discrimination law practitioners. In particular, I would like to encourage more junior members of the profession to join, through a combination of sessions aimed at junior practitioners and social events.

Kim Crangle

I am a solicitor at Pattinson & Brewer specialising in employment and discrimination law. I act for claimants in both the employment tribunals and the civil courts in respect of claims for discrimination, breach of contract and breach of statutory rights. I act for individuals, trade unions and groups of claimants.

I have been an active member of the DLA Executive Committee for two years, getting involved with any aspect of the DLA's work where I can make a useful contribution. I have been active in organising our PGMs, which provide a platform for discrimination practitioners to share information and ideas. I particularly enjoyed promoting the DLA's annual conference, live-tweeting the event to increase the DLA's online reach and attract more members.

I am passionate about strengthening and enforcing the rights of people facing discrimination and, if re-elected, I would commit to bringing this enthusiasm to my work for the DLA.

Natasha Dare

I have 11 years' experience in policy development and implementation. I have undertaken research into dyslexia and the needs of remote consumers. I have written numerous consultation responses, publications and media releases. In my current role as the Head of Regulatory policy at the Nursing and Midwifery Council I wrote our reasonable adjustments and trans policies. I also have a wealth of experience of working with devolved, UK and EU legislation, and my knowledge of equalities legislation has been strengthened by managing the NMC's EDI policy team. I am well-placed to work on consultation responses, website information and policy formulation.

Colin Davidson

I am currently a practicing solicitor specialising in Discrimination based Employment law. I have a particular interest in disability discrimination, sex discrimination and equal pay. However I am committed to combatting all aspects of discrimination throughout society.

I have served on the DLA EC for four years where I have assisted in the organisation of PGM's and the annual conference. Where possible I have also assisted on consultations and contributed to briefings.

I would like to continue to be involved in the strategic growth of the committee serving all of our stakeholders in the years to come

Kate Egerton

I am a solicitor in the Human Rights Department at Leigh Day working in the field of discrimination and human rights law. I am committed to strengthening anti-discrimination law and practice, particularly in relation to goods and services. I would like to be part of and build upon DLA's network of legal advisers and campaigners to ensure we can identify areas that require challenge and reach those in need of help. I would be happy taking responsibility for helping formulate DLA policy, arranging events and/or contributing to DLA's publications and consultation responses.

Jade Hammond

I lead content and communications at Rosa, the UK fund for women and girls, and am a freelance journalist writing at the juncture of culture and social issues. For the role of director/trustee at DLA, my areas of interest and experience lie in communications, report writing, event organisation, and policy research.

Understanding the cross-sectional lived experiences of people in the UK is, in my opinion, significantly important for this role - and it's a level of awareness I feel I have. In particular, I'd approach the multifaceted issues tackled by the DLA through the lens of gender equality and women's rights.

Anna Kaminska

Me: I have lived experience of mental ill health ["MIH"] disability discrimination. I have litigated as a LIP in county court in multi-track. I am extremely passionate about enforcing rights of disabled people.

Interests: (1) Equality Act, UNCRPD, ECHR, (2) MIH and autism disability discrimination in education, courts, healthcare, gyms and transport, (3) Lack of legal assistance for Equality Act claims in county courts, (4) Difficulties to obtain legal assistance for claimants with MIH disabilities, (5) CPR not designed with disabled people in mind and difficulties to access county courts by disabled people with MIH and autism, (6) Equal Treatment Bench Book, (7) Social model of disability

Areas of work: (1) preparing for and attending monthly meetings, (2) contributing by providing opinions based on my lived experience of mental ill health and autism disability and its discrimination, (3) organising conferences and other events, (4) helping with website and social media, (4) contribute to briefings, (5) any other work

Leila Moran

I am a solicitor working in discrimination law at Leigh Day (LD) with experience in race, religious belief, disability, and maternity cases. I have a particular interest in mental health disability discrimination.

I have contributed to DLA Briefings and attended the conference and previous years' AGM. If selected, I believe I could be particularly helpful in working on a programme of speakers for PGMs and annual conference and debates, having done so internally at LD. I would enjoy continuing to contribute to Briefings and assisting with consultation responses, having prepared LD's response to the Government consultation on ethnicity pay reporting.

Jonathan Rackham

In support of my application to become a Trustee for D.L.A I'm a professional disabled self-practising independent advocate, legal practitioner and Autism Consultant who specialises and represents the Autism -Asperger's Communities. My special interests are all aspects of Disability and Human Rights Law including the specialised area of the United Nations Convention on the Rights of Persons with Disabilities -Article 13 Access to Justice, Mental Capacity Act, Mental Health Law, Autism Act 2009, Equal Treatment Benchbook and the Advocates Gateway. I am interested in all aspects of the D.L.A work, in particular, policy research, legal wording/ terminology, researching case law and new legal developments. I have attended the European Rights Academy to enhance my already detailed knowledge and insight.

Maurice Serrell

I have practised “Discrimination Law” for many years and have used the Equality Act many times not only for myself as a Person with Disabilities but for those who have come to me for help.

I would like to be responsible for Briefings and drafting consultation responses. I have experience of both as a member and consultant on Welfare Law to Law for Life. I have a passion to help persons with disabilities because I become very annoyed (to the point of anger sometimes) at the blatant discrimination against them (including myself every day). This is particularly true for persons with a “hidden” disability.

Dr Annapurna Waughray

I am a Reader in Human Rights Law at Manchester Metropolitan University (MMU) and a DLA member for eight years. Previously I was a solicitor in private practice having trained with a firm specialising in trade union work. My areas of interest are international human rights law and domestic equality law and emerging areas of discrimination/ equality law, specifically in relation to caste, race and descent-based discrimination in the UK and South Asia. Prior to training as a lawyer I worked for non-governmental organisations on women’s rights and health rights; as a member of MMU’s Sylvia Pankhurst Gender and Diversity Research Centre these are also key areas of interest. The areas of DLA’s work that I could contribute to/ be responsible for are organising speaker programmes, debates and conferences, contributing to Briefings, drafting consultation responses and formulating DLA policy, including taking views from the membership.