

DISCRIMINATION LAW ASSOCIATION (D.L.A.)
(Company limited by guarantee)

COMPANY REGISTRATION NUMBER 3862592

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2005

BALANCE SHEET at 31 March 2005

HARISH THAKRAR LTD
Chartered Accountants

**29/31 Finedon Road
Wellingborough
Northants
NN8 4AS**

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DISCRIMINATION LAW ASSOCIATION (D.L.A.)

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DISCRIMINATION LAW ASSOCIATION (D.L.A.) ADMINISTRATIVE INFORMATION Year Ended 31 March 2005

Registration details

Discrimination Law Association is incorporated.
Registered with the Companies House England

and Wales.. Registration number 3862592.
The Organisation is also known as " D.L.A. "

Governing Document

Discrimination Law Association is governed by the Companies Act 1985 and its Memorandum and Articles of Association.

Board of Directors and Trustees

Ulele Imoinda Burnham	Chair
Elaine Rose Banton	Treasurer
Karon Monaghan	
Elizabeth Gay Moon	
Barbara Mariel Cohen	
Sarah Teresa Gill	
Catherine Cas serley	
Tufyal Choudhury	
Sarah Ruth Hannett	
Juliette Nash	
Shahjada Qureshi	
Catherine Rayner	
Tamara Lewis	appointed 1.
Aileen McColgan	appointed 1.
Following resigned during the year	
Tariq Mahmood Sadiq	resigned 13
Kavita Kaur Bachada	resigned 13
Anna Katerina Awurakua Reindorf	resigned 13

Hon. President

Geoffrey Bindman

Secretary

Melanie Crofts

Registered Office

144 Northampton Road
Wellingborough
Northants
NN8 1PJ

Bankers

Unity Trust Bank Plc.
4 The Square
111 Broad Street
Birmingham
BR15 1AR

Accountants

HARISH THAKRAR LTD
Chartered Accountants
29/31 Finedon Road
Wellingborough
Northants

DISCRIMINATION LAW ASSOCIATION (D.L.A.)**DIRECTORS' REPORT AND PRINCIPAL ACTIVITIES**

The Trustees and directors of Discrimination Law association present their report and the Financial Statements of the year ended 31 March 2005

Company Objects, principal activities and organisation of our work

Discrimination Law Association is constituted as a Company limited by guarantee, and is therefore governed by Memorandum and Articles of Association.

The Company is established to promote good community relations by the advancement education of the general public in the field of anti-discrimination laws and practices.

In furtherance of the said objects, but for no other purpose the company shall have power as set out in the Articles and Memorandum of Association.

Development, Activities and Achievements this year.

During the year, the Association's core activities have been performed to high standard. Member services, namely publication of Briefings, circulation of newsletters and e-mail updates, provision of training and dealing with member enquiries, have been maintained and in some respects improved. Membership has increased steadily. Submission have been made to government consultation in key areas.

Further Developments

Plans have been laid for improvement in member services and expansion of the Association's activities next year.

Transactions and financial position

The income and expenditure account shows a surplus of £6603 . (2004 : £188)

On behalf of the board of Directors.

Ulele Imoinda Burnham
Director

DISCRIMINATION LAW ASSOCIATION (D.L.A.)

STATEMENT OF DIRECTORS' AND TRUSTEES' RESPONSIBILITIES

Company Law requires trustees, who are also the directors of the company, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of its financial activities during the year then ended. In Preparing those financial statements, trustees are required to:

- Select suitable accounting policies and apply consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The Trustees are responsible for the keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985/Charities Act 1993. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect the fraud and other irregularities.

Approval

This report was approved by the Board of Directors and Trustees on [] and signed on their behalf by

..... Director
Ulele Imoinda Burnham

CHARTERED ACCOUNTANTS' REPORT ON THE BOARD OF DIRECTORS ON THE UNAUDITED FINANCIAL STATEMENTS OF DISCRIMINATION LAW ASSOCIATION (D.L.A.)

In accordance with the engagement letter dated 1 September 2005, and in order to assist you in your duties under the Companies Act 1985, we have compiled the financial statements of the company which comprise the Profit and Loss Account and Balance Sheet and the related notes from the accounting records and information and explanations you have given to us.

This report is made to the Company's Board of Directors, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Company's Board of Directors.

we have done so and state those matters that we have agreed to state to them in this report for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's Board of Directors, as a body, for or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance issued by the Institute relating to members undertaking the compilation of financial statements.

You have acknowledged on the balance sheet your duty to ensure that the company has adequate accounting records and to prepare financial statements for the period ended 31 March 2005 to give a true and fair view under the Companies Act 1985. You consider that the company complies with the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Wellingborough

HARISH THAKRAR LTD
CHARTERED ACCOUNTANTS

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DISCRIMINATION LAW ASSOCIATION (D.L.A.)

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2005

INCOMING RESOURCES	Unrestricted Fund	Restricted Fund	Total Fund 2005	Total Fund 2004
	£	£	£	£
Conference Fees	0		0	6561
Membership Fees	26143		26143	25937
Advertising	2200		2200	650
Interest Received	156		156	13
Publications	65		65	330
Other Income	1136		1136	1790
Total Income	29700	0	29700	35281

RESOURCES EXPENDED

Support costs	14923	0	14923	17624
Management and Administration	8174	0	8174	17469
Publicity and Promotions	0		0	0
Total Expenditure	23097		23097	35093
Net Income for the year	6603	0	6603	188
Gross transfer between the funds	0		0	0
Net movement in funds	6603	0	6603	188
Total funds brought forward	11446	0	11446	11258
Total funds carried forward	18049	0	18049	11446

DISCRIMINATION LAW ASSOCIATION (D.L.A)

BALANCE SHEET as at 31 March 2005

	2005	2004
	£	£
Tangible Fixed Assets		
Office Equipment	note 2	0
Current Assets		
Bank and Cash accounts	20337	13306
Creditors : amounts falling due within one year	<u>2288</u>	<u>1860</u>
Net Current Assets	18049	
Total assets less current liabilities	<u><u>18049</u></u>	
REPRESENTED BY:		
FUNDS		
Unrestricted Funds	18049	
Restricted Funds	0	
	<u><u>18049</u></u>	

The directors who are also trustees consider that the company is entitled to exemption fi

requirement to have an audit under the provisions of s.249A(1) of the Companies Act 1985, to have not required the company, under section 249B(2) of the Companies Act 1985, to prepare accounts for the year ended 31 March 2005. The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with s.221 of the Companies Act 1985 and for preparing accounts which give a true and fair view of the state of affairs of the company as at 31 March 2005 and of its results for the year then ended in accordance with the requirements of the Act and which otherwise comply with the requirements of the Act relating to the accounts so applicable to the company.

The financial statements were approved by the board on
on its behalf.

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_____	Chairperson/Director Ulele Imoinda Burnham
_____	Treasurer/Director	Elaine Rose Banton
_____	Secretary	Melanie Crofts

DISCRIMINATION LAW ASSOCIATION (D.L.A)
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2005

1. ACCOUNTING POLICIES

1.1 Basis of preparation of Financial Statements

The financial statements are prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities, applicable accounting standards and the Companies Act 1985.

1.2 Income Resources

Revenue grants are credited on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the financial accounting period.

Grants received for specific purpose are accounted for as restricted funds in the Statement of Financial Activities.

1.3 Restricted Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with allocation of management and support costs.

1.4 Unrestricted Funds

Unrestricted funds are donation and the incomes received or generated for the benefit of the organisation without further specified purpose and are available for general purposes.

1.5 Designated Funds

Designated funds are unrestricted funds earmarked by the board of directors for particular purposes.

DISCRIMINATION LAW ASSOCIATION (D.L.A) NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2005

2. Tangible Fixed Assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided for at 25%

All other assets under £1000 have been written off in the year of purchase

	Office Equipment
	£
COST	
At 1 April 2004	2500
Additions	<u>0</u>
At 31 March 2005	<u>2500</u>
DEPRECIATION	
At 1 April 2004	2500
Charge for the year	<u>0</u>
At 31 March 2005	<u>2500</u>
Net Book Value at 31 March 2005	<u><u>0</u></u>
Net Book Value at 31 March 2004	<u><u>0</u></u>

3. CREDITORS - Amounts falling due within one year

2005 2004

Office rental	0		0	0
Office move	53		53	498
Equipment/IT costs	2660		2660	2043
Depreciation	0		0	625
Conference exp.	0		0	10082
Bank Charges	93		93	130
Insurance	652		652	597
Travel	663		663	676
Accountancy/payroll	1145		1145	990
Miscellaneous Expenses	587		587	250
Storage	354		354	0
Corporation tax	0		0	0
	8174	0	8174	17469
Publicity and Promotion	<u>0</u>		0	0
Total Costs	23097	0	23097	35093
Net Surplus	<u>6603</u>	<u>0</u>	<u>6603</u>	<u>188</u>



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Total sub/conf fee	#REF!
Total receipts in Bank	#REF!
Less: Income shown	35280.76
	#REF!

#REF!

Bank payments as per register

16907.02 Page 1 to 3

13992.59 Page 4 to 6

3239.07

34138.68

38313.68

4175

5000

825

