

**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**  
**(Company limited by guarantee)**

**COMPANY REGISTRATION NUMBER 3862592**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**for the year ended 31 March 2007**

**BALANCE SHEET at 31 March 2007**

**HARISH THAKRAR LTD**  
**Chartered Accountants**  
**29/31 Finedon Road**  
**Wellingborough**  
**Northants**  
**NN8 4AS**

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**DISCRIMINATION LAW ASSOCIATION (D.L.A.)**  
**ADMINISTRATIVE INFORMATION**  
**Year Ended 31 March 2007**

Registration details	Discrimination Law Association is incorporated. Registered with the Companies House England and Wales.. Registration number 3862592. The Organisation is also known as " D.L.A. "		
Governing Document	Discrimination Law Association is governed by the Companies Act 1985 and its Memorandum and Articles of Association.		
Board of Directors and Trustees	Tufyal Choudhury	Chair	
	Elaine Rose Banton	Treasurer	
	Elizabeth Gay Moon		
	Barbara Mariel Cohen		
	Catherine Casserley		
	Ulele Imoonda Burnham		
	Juliette Nash		
	Shahjada Qureshi		
	Tamara Lewis		
	James Michael Reed		
	Sophie Jane Garner		
	Nicholas James Bone	appointed	05.01.07
	Razia Saleema Karim	appointed	05.01.07
	Eleanor Williams	appointed	05.01.07
	Following resigned during the year		
	Catherine Rayner	resigned	05.01.07
	Aileen McColgan	resigned	05.01.07
	Clive Mardner	resigned	05.01.07
Hon. President	Geoffrey Bindman		
Secretary	Cassandra Marlin Balchin	appointed	18.04.07
Registered Office	17 Tredegar Road London N11 2PY		
Bankers	Unity Trust Bank Plc. 4 The Square 111 Broad Street Birmingham BR15 1AR		
Accountants	HARISH THAKRAR LTD Chartered Accountants 29/31 Finedon Road Wellingborough Northants NN8 4AS		

**DIRECTORS' REPORT AND PRINCIPAL ACTIVITIES**

The Trustees and directors of Discrimination Law association present their report and the Financial Statements of the year ended 31 March 2007

**Company Objects, principal activities and organisation of our work**

Discrimination Law Association is constituted as a Company limited by guarantee, and is therefore governed by Memorandum and Articles of Association.

The Company is established to promote good community relations by the advancement of education of the general public in the field of anti-discrimination laws and practices.

In furtherance of the said objects, but for no other purpose the company shall have powers as set out in the Articles and Memorandum of Association.

**Development, Activities and Achievements this year.**

During the year, the Association's core activities have been performed to high standard. Member services, namely publication of Briefings, circulation of newsletters and e-mail updates, provision of training and dealing with member enquiries, have been maintained and in some respects improved. Membership has increased steadily. Submission have been made to government consultation in key areas.

**Further Developments**

Plans have been laid for improvement in member services and expansion of the Association's activities next year.

**Transactions and financial position**

The income and expenditure account shows a surplus of £1028. (deficit 2006 : £4706)

On behalf of the board of Directors.

.....  
Tufyal Choudhury  
Director

**STATEMENT OF DIRECTORS' AND TRUSTEES' RESPONSIBILITIES**

Company Law requires trustees, who are also the directors of the company, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of its financial activities during the year then ended. In Preparing those financial statements, trustees are required to:

- Select suitable accounting policies and apply consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The Trustees are responsible for the keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure that the financial statements comply with the companies Act 1985/Charities Act 1993. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect the fraud and other irregularities.

**Approval**

This report was approved by the Board of Directors and Trustees on 24 July 2007 and signed on their behalf by

..... Director  
Tufyal Choudhury

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**CHARTERED ACCOUNTANTS' REPORT ON THE BOARD OF DIRECTORS ON THE  
UNAUDITED FINANCIAL STATEMENTS OF DISCRIMINATION LAW ASSOCIATION  
( D.L.A.)**

In accordance with the engagement letter dated 1 September 2005, and in order to assist you to fulfil your duties under the Companies Act 1985, we have compiled the financial statements of the company which comprise the Profit and Loss Account and Balance Sheet and the related notes from the accounting records and information and explanations you have given to us.

This report is made to the Company's Board of Directors, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Company's Board of Directors that we have done so and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's Board of Directors, as a body, for our work or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute relating to members undertaking the compilation of financial statements.

You have acknowledged on the balance sheet your duty to ensure that the company has kept proper accounting records and to prepare financial statements for the period ended 31 March 2007 that give a true and fair view under the Companies Act 1985. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

24 July 2007  
Wellington

**HARISH THAKKAR LTD  
CHARTERED ACCOUNTANTS**

**STATEMENT OF FINANCIAL ACTIVITIES**

for the year ended 31 March 2007

<b>INCOMING RESOURCES</b>	<b>Unrestricted Fund 2007 £</b>	<b>Unrestricted Fund 2006 £</b>
Conference Fees	1701	12897
Membership Fees	22448	26517
Advertising & Sponsorship	1700	2950
Interest Received	609	4
Publications	50	0
Other Income	250	262
<b>Total Income</b>	<b><u>26758</u></b>	<b><u>42630</u></b>
<b>RESOURCES EXPENDED</b>		
Support costs	19947	19048
Management and Administration	5783	28288
Publicity and Promotions	0	0
<b>Total Expenditure</b>	<b><u>25730</u></b>	<b><u>47336</u></b>
<b>Net Income/Deficit for the year</b>	<b>1028</b>	<b>-4706</b>
<b>Total funds brought forward</b>	<b>13343</b>	<b>18049</b>
<b>Total funds carried forward</b>	<b><u>14371</u></b>	<b><u>13343</u></b>

**DISCRIMINATION LAW ASSOCIATION (D.L.A)****BALANCE SHEET as at 31 March 2007**

	2007	2006
	£	£
<b>Tangible Fixed Assets</b>		
Office Equipment	note 2 0	0
<b>Current Assets</b>		
Bank and Cash accounts	16821	14598
<b>Creditors : amounts falling due within one year</b>	<u>2450</u>	<u>1255</u>
<b>Net Current Assets</b>	14371	13343
<b>Total assets less current liabilities</b>	<u><u>14371</u></u>	<u><u>13343</u></u>
<b>REPRESENTED BY: FUNDS</b>		
Unrestricted Funds	14371	13343
	<u><u>14371</u></u>	<u><u>13343</u></u>

The directors who are also trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of s.249A(1) of the Companies Act 1985. Memk have not required the company, under section 249B(2) of the Companies Act 1985, to obtain an a for the year ended 31 March 2007. The directors acknowledge their responsibility for ensuring the company keeps accounting records which comply with s.221 of the Companies Act 1985, and for preparing accounts which give a true and fair view of the state of affairs of the company as at 31 March 2007 and of its results for the year then ended in accordance with the requirements of s and which otherwise comply with the requirements of the Act relating to the accounts so far as applicable to the company.

The financial statements were approved by the board on 24 July 2007 and signed on its behalf.

\_\_\_\_\_ Chairperson/Director Tufyal Choudhury

\_\_\_\_\_ Treasurer/Director Elaine Rose Banton

\_\_\_\_\_ Secretary Cassandra Marlin Balchin



## **1. ACCOUNTING POLICIES**

### **1.1 Basis of preparation of Financial Statements**

The financial statements are prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities, applicable accounting standards and the Companies Act 1985.

### **1.2 Income Resources**

Revenue grants are credited on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognised in the future accounting period.

Grants received for specific purpose are accounted for as restricted funds in the Statement of Financial Activities.

### **1.3 Restricted Funds**

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs.

### **1.4 Unrestricted Funds**

Unrestricted funds are donation and the incomes received or generated for the objects of the organisation without further specified purpose and are available for general funds.

### **1.5 Designated Funds**

Designated funds are unrestricted funds earmarked by the board of directors for particular purposes.

**DISCRIMINATION LAW ASSOCIATION (D.L.A)**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2007**

**2. Tangible Fixed Assets**

Tangible fixed assets are stated at cost less depreciation.  
Depreciation is provided for at 25%

All other assets under £1000 have been written of in the year of purchase

	<b>Office Equipment</b>
	<b>£</b>
<b>COST</b>	
At 1 April 2006	2500
Additions	0
At 31 March 2007	<u>2500</u>
<b>DEPRECIATION</b>	
At 1 April 2006	2500
Charge for the year	0
At 31 March 2007	<u>2500</u>
<b>Net Book Value at 31 March 2007</b>	<u>0</u>
<b>Net Book Value at 31 March 2006</b>	<u>0</u>

**3. CREDITORS - Amounts falling due within one year**

	<b>2007</b>	<b>2006</b>
	<b>£</b>	<b>£</b>
Accruals	<u>2450</u>	<u>1255</u>

**DISCRIMINATION LAW ASSOCIATION (D.L.A)  
 DETAILED INCOME AND EXPENDITURE  
 FOR THE YEAR ENDED 31 MARCH 2007**

<b>INCOMING RESOURCES</b>	<b>Fund 2007</b>	<b>Unrestricted Fund 2006</b>
Conference Fees	1701	12897
Membership Fees	22448	26517
Advertising	1700	2950
Interest Received	609	4
Other Income	250	0
Publications	50	262
	<u><b>26758</b></u>	<u><b>42630</b></u>
 <b>RESOURCES EXPENDED</b>		
<b>Support Cost</b>		
Salaries/NI costs	12914	12614
Pension	561	0
Recruitment	62	0
Training	200	0
Publication	0	0
Conference	0	0
Briefings	6210	6434
Challenging Racism Book	0	0
	<u><b>19947</b></u>	<u><b>19048</b></u>
 <b>Management &amp; Administration</b>		
Membership/subscription	620	445
Membership refund	0	0
Postage	287	694
Stationery	254	415
Repair and Maintenance	0	0
Telephone	517	533
Office rental	0	0
Office move	0	0
Equipment/IT costs	665	390
Depreciation	0	0
Conference exp.	106	22308
Bank Charges	166	170
Insurance	637	637
Travel	688	829
Accountancy/payroll	1200	1091
Miscellaneous Expenses	149	282
Storage	494	494
Corporation tax	0	0
	<u><b>5783</b></u>	<u><b>28288</b></u>
Publicity and Promotion	<u>0</u>	<u>0</u>
Total Costs	25730	47336
Net Surplus/(2006 : deficit)	<u><b>1028</b></u>	<u><b>-4706</b></u>

**Reconciliation from clients draft accounts to first draft  
Y/E 31 March 2007**

Surplus per Profit & Loss Statement	2199.52
adjustments	
Accountancy accrual - 2007	-1200
old cheques reversed & small difference	28.80
Adjusted net income	<u>1028.32</u>
per accounts	1028.00