



DLA Conference 2019

Disability in Society - the Law and the Lived Experience

Morning programme

- 09:15 **Registration**
- 09:45 **Welcome**
Allen & Overy & the Chair
- 10:00 **Plenary talk:**
*History of the social model and its
relationship with (industrial) capitalism*
Roddy Slorach
*Author of "A Very Capitalist Condition" (2016), activist and frontline
advisor in education*
- 10:30 **Plenary talk:**
*Changing the lived world together - The international and domestic
context, theories of change and Arguing for the Human Rights
Framework*
Neil Crowther
*Independent equality and human rights consultant (with particular
focus on the rights of disabled people)*
- 11:15 **break (tea/coffee)**
- 11:20 **Plenary talk:**
The lived experience, an ongoing multidirectional battle
Doug Paulley
Disability Rights campaigner, activist, claimant in the Supreme Court
- 12:15 **Plenary talk:**
**Where we are, the legal framework, discrimination in employment
and other key issues**
Robin Allen QC / Catherine Casserley
Cloisters Chambers
- 1:00 **lunch**

Afternoon programme

2:00-2:55 **Breakout session 1**

- **Equal Treatment Bench Book (Disability focus) plus a look at Menopause - an overlooked issue**
Tamara Lewis, author *Employment Law: An Adviser's Handbook*
- **Meeting the needs of Neuro diversity within advice**
Audrey Ludwig (Suffolk Law Centre)
- **Labels, perception and reality: hidden disability and discrimination on the basis of perceived characteristics**
Stephen Heath (MIND) + *Sally Robertson* (Cloisters Chambers) author of *Disability Rights handbook and Discrimination in Employment*
- **Discrimination in welfare benefits**
Ryan Bradshaw (Leigh Day) + *Jo Chimes* (Equally Ours) + *Nick Whittingham*, Chief Executive Kirklees Citizens Advice & Law Centre

2:55 **change-over**

3:05- 4:00 **Breakout session 2**

- **Employed or contractor - zero hours contracts and Flexible Working**
Rachel Crasnow QC (Cloisters Chambers)
- **Mental Health and Capacity**
Aswini Weeraratne QC (Doughty Street Chambers)
- **Using the Public Sector Equality Duty**
Louise Whitfield (Partner, Deighton Pierce Glynn)
- **Disability in Education**
Professor Aileen McColgan (11KBW and Professor of Law and Social Justice at the University of Leeds)
- **Disability in goods and services**
Chris Fry (Fry Law)

3:45 **break (tea/coffee)**

4:15 **Panel discussion:**
The problem with access to justice
Chris Fry (Fry Law) *Equal Justice campaign-a users tool kit*
John Horan (Cloisters Chambers) - *The representative Gap - Attitudes to disability and what it means for clients*
Esther Leighton (Reasonable Access) - *barriers to claims - challenging one way cost shifting (no win no fee)*
Joanna Owen, (Principal, Legal - Equality & Human Rights Commission) - *EHRC and access to justice - plugging the gap*

5:15 **Reception - drinks, nibbles and conversations**