



The role of equality law in addressing social & economic disadvantage and inequalities



The essential conference for anyone interested in equality law

Dates 18th–28th July 2022
Time all sessions at 6:00pm - 7:30pm
Location online only via zoom
login details will be sent immediately prior to the event

The DLA's 2022 conference will explore the role of equality law in addressing social & economic disadvantage and inequalities. The previous decade of austerity had a disproportionate effect on the working class and minorities, only exacerbated by the Covid-19 pandemic. How did these inequalities arise and what can we, as activists and lawyers, do about it? Our speakers will look at the current laws available here and in the US to address social and economic disadvantage and seek social justice.

There will also be discussion around the intersectional issues that arise when considering socioeconomic discrimination. This will be complemented by case law updates and practical sessions on utilising current laws to bring claims under the Equality and Human Rights Act.

Conference programme

WEEK 1 : 18 - 22 July

■ **Monday 18 July**

[Zarah Sultana MP](#)

Member of Parliament for Coventry South since the 2017 general election

~~Zarah will be examining the relationship between race and class and the future fight for socio-economic equality~~

CANCELLED

■ **Tuesday 19 July**

[Damian Grimshaw](#)

Professor of Employment Studies, Kings College London (previously Director of UN agency, International Labour Organisation)

Discussing his recent work for the International Labour Organisation on inequalities arising from the global pandemic. This will touch on issues regarding minimum wages and digital labour platforms.

■ **Wednesday 20 July**

[Laura Redman](#)

Pupil Barrister at Cloisters Chambers (US-qualified social justice lawyer)

[Katherine Rosenfeld](#)

Partner, Emery, Celli, Brinckerhoff, Abady, Ward & Maazel, LLP (New York)

[Galen Sherwin](#)

Senior Staff Attorney, American Civil Liberties Union, Women's Rights Project and lecturer in law at Columbia Law School, New York

Perspectives from Across the Pond: Seeking Social Justice and Equality Through Class Action Litigation

■ **Thursday 21 July**

[Audrey Ludwig](#)

Head of Legal Services & Senior Solicitor at Suffolk Law Centre

The role of the Equality Act in keeping disabled people in work, placing this in a socio-economic context

■ **Friday 22 July**

[Joel Kendall](#)

Barrister at 12 King's Bench Walk

Providing a round up on recent discrimination case-law

Conference programme (cont)

WEEK 2 : 25 – 28 July

■ **Monday 25 July** [Kudsia Batool](#)

Head of Equalities & Strategy, Trades Union Congress (TUC)

Discussing the TUC's 2019 paper on "Building working class power, How to address class inequality today" and how its conclusions are still relevant today

■ **Tuesday 26 July** [Deeba Syed](#)

Senior Legal Officer, Rights of Women, also equality and women's rights campaigner and activist

Intersectional issues in addressing social and economic disadvantages

■ **Wednesday 27 July** [ANNUAL GENERAL MEETING](#)

followed by

[Catherine Casserley](#)

Specialist discrimination and equalities barrister, Cloisters Chambers

Discrimination in public functions under the Equality Act 2010, private/public law and the use of human rights arguments

■ **Thursday 28 July** [Geraldine Van Bueren QC](#)

Barrister at Doughty Street Chambers, and professor in international human rights law, also Chair of the Association of Working Class Academics. She is a Leverhulme Fellow for her work on social mobility, class and the law and is currently writing a monograph '*Class and Law*' (Hart.)

Cracking the Class Ceiling - the Necessary Legal Response

Sessions will be recorded (but not Q&A). Those who register will also be sent a copy of the recordings even if they are unable to attend.

Booking information

Prices

If you're not yet a DLA member, **join now** to become eligible for our discounted rates: www.discriminationlaw.org.uk/how-to-join

RATES PER DELEGATE	DLA members	Non-members
Concessionary: vol sector / student / unwaged / retired	£30	£50
Non-concessionary: full rate	£90	£110

Discretionary rate

- **£15** special rate for hardship cases - 10 places only, to apply please email : info@discriminationlaw.org.uk

How to book

Book online **here** or the DLA website www.discriminationlaw.org.uk where you will be able to:

- advise us of any special requirements
- pay by debit or credit card online - no extra charge / alternatively by bank transfer or cheque

Accessibility

The DLA is committed to making reasonable adjustments to enable maximum access and full participation in all of its events.

The DLA will try to make adjustments when requested, however it may not be able to meet special requirements notified after Wednesday 13th July 2022.