



# The Future of Equality Law



The essential conference for anyone interested in equality law

Dates	7th March 2025
Time	9:50am - 5:10pm
Location	online only via zoom login details will be sent to everyone who registers

At the DLA's 2025 conference attendees will:

- Explore the new changes to the employers' duty to protect staff from sexual harassment at work;
- Learn how the most vulnerable are being supported in our legal system during an access to justice crisis;
- Consider discrimination in welfare benefits and assess ways to prevent discrimination in housing and disability accessibility situations, without the need of legislation, and
- be advised, and ask questions on, the latest developments on the increasing use of AI and its potential to discriminate.

In an ever-changing world, this year's DLA conference looks into the future of equality and asks: is the challenge of discrimination today increasingly more important than we've seen in the past?

Book your place [here](#)

# Conference programme

## Morning programme

- 09:50 Welcome and introductions
- 10:00 Sexual harassment at work: where are we now?  
**Clare Armstrong** (*Principal (solicitor), Equality and Human Rights Commission*)  
Discussion
- 11:00 Discrimination in Welfare Benefits  
**Jagna Olejniczak** (*Policy Researcher, Citizens Advice*)  
Discussion
- 12:00 *Break (tea/coffee)*
- 12:15 Creating a Level Playing Field: the work of the court-appointed intermediary in facilitating communication between the justice system and people with communication difficulties or differences.  
**Nicola Lewis** (*The Intermediary Cooperative*)  
Discussion
- 13:10 *Lunch*

## Conference programme (cont)

### Afternoon programme

14:00 Discussion Session - group discussion on current discrimination problems to find practical solutions without the need for legislation focussing on the following main issues:

- housing discrimination
- disability/accessibility

16:00 *Break (tea/coffee)*

16:10 Panel session: Exploring the advancement of AI and its impact on issues of equality , with:

**Robin Allen KC** (*Cloisters Chambers*)

**Yara Ali-Adib** (*Principal Lawyer - Equality & Human Rights Commission*)

**Colin Davidson** (*Senior Associate, Cole Khan*)

Discussion

17.10 Close

## Booking information

### Prices

If you're not yet a DLA member, **join now** to become eligible for our discounted rates: [www.discriminationlaw.org.uk/how-to-join](http://www.discriminationlaw.org.uk/how-to-join)

RATES PER DELEGATE	DLA members	Non-members
<b>Concessionary:</b> vol sector / student / unwaged / retired	£35	£55
<b>Non-concessionary:</b> full rate	£95	£115

### Discretionary rate

- **£15** special rate for hardship cases - 10 places only, to apply please email : [info@discriminationlaw.org.uk](mailto:info@discriminationlaw.org.uk)

### How to book

Book online **here** or the DLA website [www.discriminationlaw.org.uk](http://www.discriminationlaw.org.uk) where you will be able to:

- advise us of any special requirements
- pay by debit or credit card online - no extra charge / alternatively by bank transfer or cheque

### Accessibility

The DLA is committed to making reasonable adjustments to enable maximum access and full participation in all of its events.

The DLA will try to make adjustments when requested, however it may not be able to meet special requirements notified after Monday 3rd March 2025.